

EXECUTIVE LEADERSHIP COACHING IMPROVES PERFORMANCE, PRODUCTIVITY AND PROFITS

Executive Coaching is a future-oriented, goal-driven, individually-focused process that can yield significant benefits to both the individual and the organization. Coaching is often undertaken as a way to improve performance — high-performing executives achieve more, high-performing teams deliver more, and high-performing organizations have greater long-term success and profitability. But finding the right coaches for your organization and making sure the individual coaching outcomes are aligned to organizational goals can be a daunting task.

Executive Forum's Executive Coaching services provide a unique opportunity for organizations to achieve significant coaching benefits without having to select, retain and manage the individual coaches. Based upon your organization's specific goals, we select the coaches best suited to meet your needs from our highly experienced coaching team. By working with a thoroughly vetted team of coaches matched to your company's culture, you can be assured each coach-coachee pairing follows a standardized approach that establishes consistency and uniformity across the coaching experience. In addition, Executive Forum's management of the coaching interface maintains confidentiality for the executives participating in the coaching process.

An Executive Coaching engagement usually requires a six- to twelve-month program with specific goals and plans supported by regular meetings, keeping things focused and encouraging consistent progress. Individuals who are given the opportunity to work with a coach will be most successful if they are motivated to change, have good chemistry with the coach, and receive support from the top to enhance their development. A 360-degree feedback system, with input from key stakeholders, keeps goals and activities closely aligned with your organization's objectives.

EXECUTIVE COACHING BENEFITS

INDIVIDUAL	ORGANIZATION
Identify strengths and weaknesses, stay on track	Enhanced performance in meeting objectives
Manage time and prioritize work	Improved efficiency / more proactive management
Establish better communication / working relationships	Increased productivity and organizational strength
Improve team-building skills	Improved teamwork and morale, reduced conflict
Increase organization commitment and job satisfaction	Enhanced talent retention of executives / top performers
Enhance customer service and client relationships	Reduced costs and bottom-line profitability

PROGRAM OPTIONS

Our Executive Coaching services bring you top-tier coaching talent, vetted expressly to meet your needs. This program is developed to alleviate the time and costs associated with creating executive coaching programs while ensuring a consistent and uniform coaching experience aligned with your company's culture and goals. Contact us—we'll show you how our Executive Leadership Coaching can enhance productivity and performance in your organization.

