



FEBRUARY 2020



Elfego Gómez III Joins Our Professional Staff

We're excited to welcome [Elfego Gómez III](#) to the Executive Forum team. A seasoned leadership professional, he specializes in the design and facilitation of initiatives to develop the next generation of leaders, supplant team discord with high performance, and synchronize organizational vision and direction. Elfego will bring his expertise in leadership development to both the [Leadership Lab™](#) and [Advanced Leadership](#) programs.

Elfego has degrees from the University of Notre Dame and the University of Arizona. He is the principal in Gómez & Associates, as well as an adjunct faculty member with Duke Corporate Education and the Center for Creative Leadership. In his free time he runs, skis, cycles, and eats dark chocolate.



Leadership Trends to Watch

The *2020 Talent Predictions* white paper from the Institute for Corporate Productivity says 2020 is shaping up to be an exciting year, according to thought leaders and executives from IBM, Microsoft, Starbucks and others.



i4cp asked the question, **“What's the single most important practice or initiative that organizations must pursue in the year ahead in order to best meet their future talent imperatives?”**

The response from Sanyin Siang, Professor and Executive Director for Leadership & Ethics at Duke University, emphasizes essential interdependencies:

“1. We must shift our development framework from focus on a singular leader to a team of leaders. The development isn't just about the one individual—it's about how each individual's development impacts the whole. Resilience in an ecosystem results from teamwork.”

2. We must find a way to reward and promote those whose contributions are not always visible but just as vital. When we view an organization through the lens of an ecosystem, we will see there are members whose roles may not have a direct first-order effect but who all contribute to the overall success of the community.”

[Forward To a Friend](#)



2020 PROGRAMS REGISTERING NOW

[Leadership Lab™](#)

Feb. 21, 28, Mar. 6, 13, 20

Mid-level managers strengthen their interpersonal skills, increase accountability, enhance team performance using interactive experiences (30 HRCI/SHRM credits)

[Register Now](#)

[Step-Up to Leading Others](#)

April 20, May 4, 18

Give frontline leaders key insights and specific skills to strengthen their leadership capabilities and create a more engaged workforce (21.75 HRCI/SHRM credits)

[Register Now](#)

QUICK LINKS

[Blog](#)

[Scheduled Programs](#)

[Executive Coaching](#)

[Leadership Development](#)