



# di-a-logic™

## ... practices for effective conversation

- Are missed project completion dates putting the brakes on productivity?*  
*Are you having trouble motivating employees, promoting effective communications between generations, or managing change?*  
*Are you tired of dealing with the same old roadblocks?*

Poor communication costs millions of dollars every business day — in lost productivity, internal conflict, and low employee morale.

**di-a-logic** allows different perspectives within an organization to be heard and considered through "dialogue." Using a set of powerful principles, dialogue provides a safe space for conversation ... a sanctuary for collective thought that encourages trust, respect and a willingness to share information. The practice of **di-a-logic** teaches participants to discover their own personal "trigger styles" and how they respond to conflict, to understand the impact of their own inner conversations on communication style, and encourages listening, asking and telling in small groups.

By clearly defining the process and conditions for dialogue, participants learn how to stay focused, connect as individuals, and build more trusting and respectful relationships. As a result, conversations can be used effectively to identify common ground, propose possibilities, select strategies, and implement changes. **di-a-logic** helps coworkers find common ground, work better as a team, and overcome personal or generational issues.

Designed for intact teams and cross-functional groups, **di-a-logic** yields outstanding results in strengthening employee orientation, mending relationships, fortifying project groups, improving performance, and raising company morale.



*In most organizations, people spend up to 75% of their time in interpersonal situations — when problems occur, they are frequently related to poor communication.*

### Make all your conversations more productive — use the principles of di-a-logic...

- Connecting precedes Content
- Relationships are Co-created
- Honor others through Shared Respect
- Value Shared Interest over Self Interest
- Seek Synergy through Shared Understanding



### PRESENTED BY LAURIE LEMIEUX

**Laurie Lemieux, M.S.**, is certified in *di-a-logic, Practices for Effective Conversation*, and has over 18 years of experience in training, organizational development, and human resources. Laurie has an active consulting practice, teaches organizational development at Portland State University, and has a Master of Science in Organizational Development and Human Resource Management from Johns Hopkins University.

### REGISTRATION & PRICING

Executive Forum offers our most popular workshops as either in-house or open enrollment sessions, so you can choose the format that best meets your development needs and fits into your organization's development calendar. If you're interested in joining an open enrollment workshop as an individual or group, contact Executive Forum to reserve your space or to be notified when we host our next session. Workshop attendance is limited, and space is allocated on a first come, first served basis. We look forward to hearing from you!

**di-a-logic: A Two-Day Seminar On Improving Communication — \$795 Individual Pricing**

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